

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80602

Employer : Zillow

Worksite :

Street : 1301 2nd Ave Floor 31

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 58%

Survey Date : 10/5/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 88.6%

Drive Alone Rate : 11.4%

One-Way VMT per employee : 1.8

Average One-Way distance home to work : 11.6

### Employees and Survey Response Information

Reported Total Employees at Worksite: 2,364

Surveys Distributed : 2,252

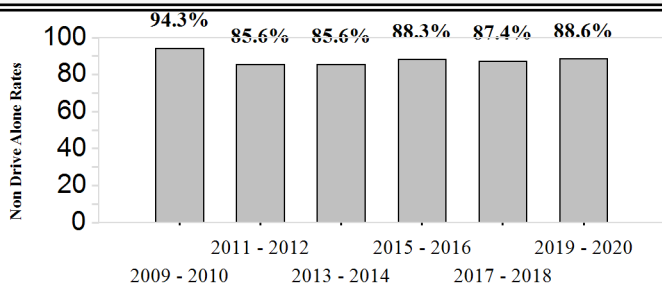
Surveys Returned : 1,299

Surveys Returned by CTR Affected\* Employees : 1,191

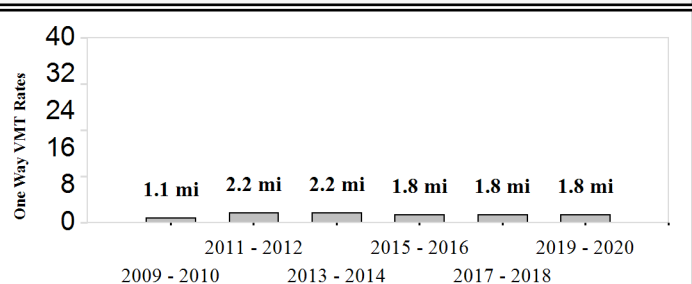
Total Estimated CTR Affected Employees at Worksite : 2,065

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

### Annual Metric Tons CO2e Pounds CO2e

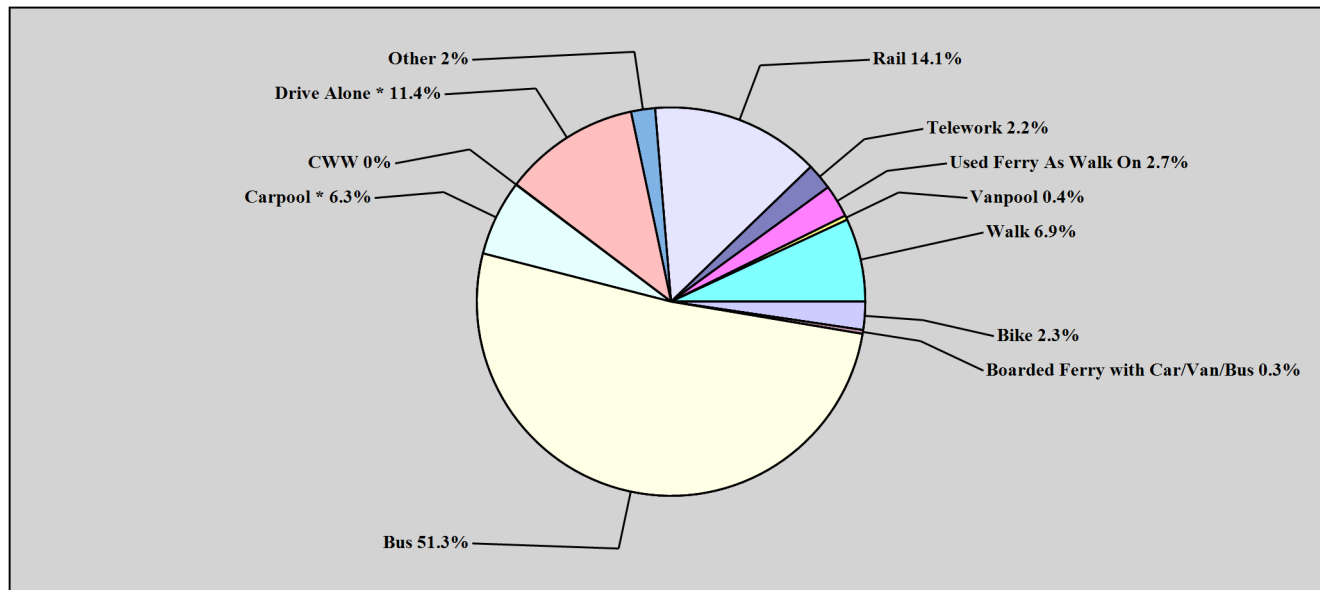
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	94.3%	94.4%	20	33	0.1	1.1	1.3
2011 - 2012	85.6%	86.8%	105	157	0.6	2.2	2.2
2013 - 2014	85.6%	85.7%	183	244	0.9	2.2	2.3
2015 - 2016	88.3%	88.4%	211	499	1.9	1.8	1.8
2017 - 2018	87.4%	87.4%	344	545	2.0	1.8	1.9
2019 - 2020	88.6%	88.6%	520	947	3.5	1.8	1.8
Target	80.0%				Target:	N/A	
% Point Change Target:	-14.3				% Change Target:	N/A	
% Point Change from Baseline:	-5.7				% Change from Baseline:	63.6%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



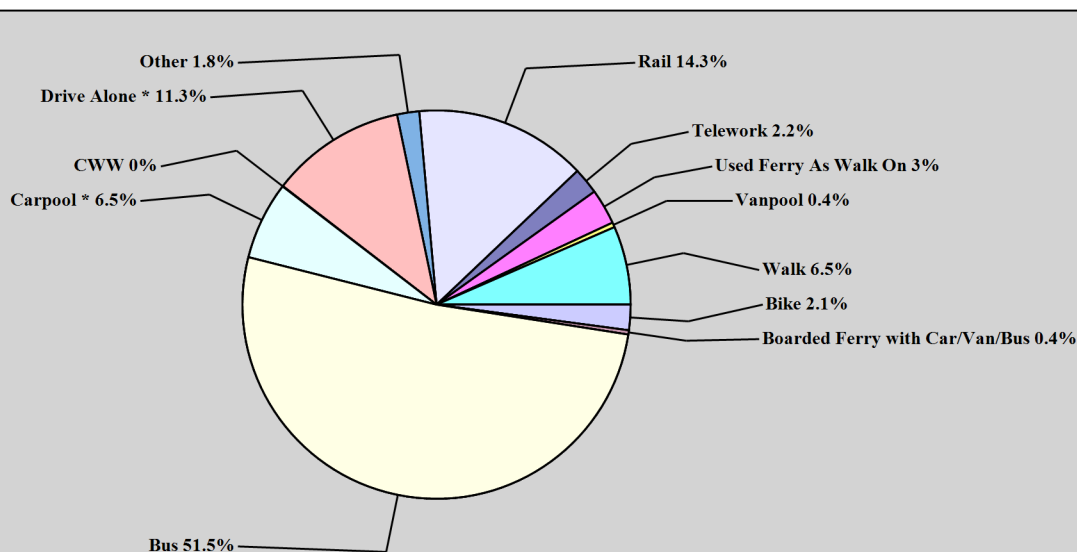
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	740	11.4%	12.6%	257	19.8%	22.6%
Carpool *	409	6.3%	5.4%	144	11.1%	8.7%
Vanpool	24	0.4%	0.2%	5	0.4%	0.2%
Bus	3,340	51.3%	53.7%	794	61.1%	62.4%
Rail	917	14.1%	13.6%	223	17.2%	15.8%
Bike	152	2.3%	2.1%	53	4.1%	3.2%
Walk	451	6.9%	7.7%	113	8.7%	9.6%
Telework	143	2.2%	1.1%	106	8.2%	4.0%
CWW	2	0.0%	0.1%	1	0.1%	0.2%
Boarded Ferry with Car/Van/Bus	21	0.3%	0.2%	6	0.5%	0.2%
Used Ferry As Walk On	177	2.7%	1.6%	42	3.2%	1.8%
Other	130	2.0%	1.8%	53	4.1%	3.5%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	673	11.3%	12.6%	236	19.8%	22.5%
Carpool *	387	6.5%	5.4%	135	11.3%	8.7%
Vanpool	24	0.4%	0.1%	5	0.4%	0.1%
Bus	3,071	51.5%	53.8%	726	61.0%	62.7%
Rail	856	14.3%	14.1%	207	17.4%	16.2%
Bike	126	2.1%	1.7%	45	3.8%	2.7%
Walk	390	6.5%	7.5%	96	8.1%	9.4%
Telework	131	2.2%	1.1%	97	8.1%	4.0%
CWW	2	0.0%	0.1%	1	0.1%	0.3%
Boarded Ferry with Car/Van/Bus	21	0.4%	0.2%	6	0.5%	0.3%
Used Ferry As Walk On	176	3.0%	1.7%	41	3.4%	2.0%
Other	110	1.8%	1.7%	45	3.8%	3.4%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	94	7%	1,299	100%
<b>1 Days</b>	18	1%	1,205	93%
<b>2 Days</b>	30	2%	1,187	91%
<b>3 Days</b>	40	3%	1,157	89%
<b>4 Days</b>	123	9%	1,117	86%
<b>5 Days</b>	924	71%	994	77%
<b>6 or More Days</b>	70	5%	70	5%

**Count by Occupancy of Carpools and Vanpools**

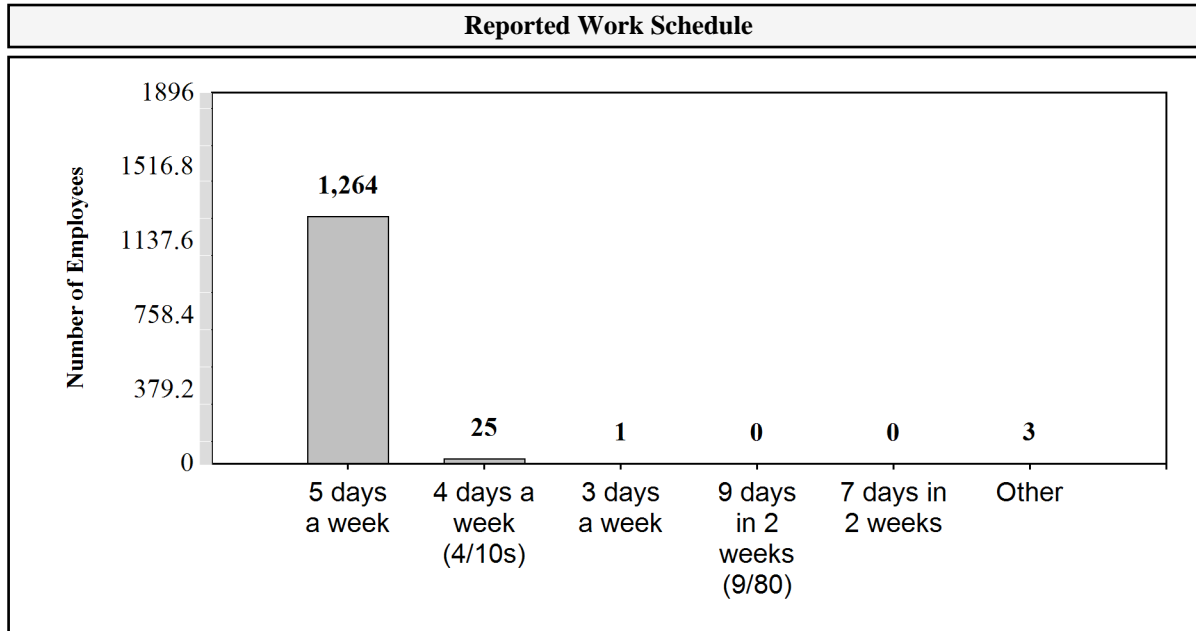
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	365
<b>3</b>	Carpool	37
<b>4</b>	Carpool	5
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	2
<b>&lt;5</b>	Vanpool	19
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	5
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

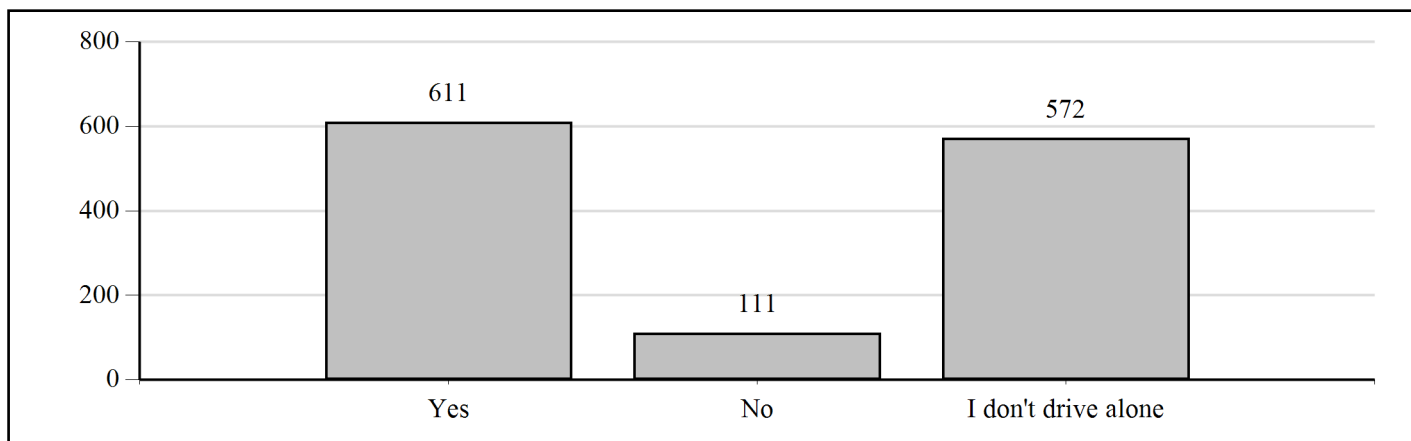
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	1,264	97.8%
4 days a week (4/10s)	25	1.9%
3 days a week	1	0.1%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	3	0.2%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	3	0.2%
I don't telework	452	34.8%
Occasionally, on an as-needed basis	601	46.3%
1-2 days/month	151	11.6%
1 day/week	74	5.7%
2 days/week	16	1.2%
3 days/week	2	0.2%

## Reasons for driving alone to work/not driving alone to work

**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	941	27.9%
Cost of parking or lack of parking	741	22.0%
To save money	580	17.2%
Environmental and community benefits	305	9.0%
Personal health or well-being	196	5.8%
To save time using the HOV lane	161	4.8%
Driving myself is not an option	122	3.6%
Other	110	3.3%
I have the option of teleworking	102	3.0%
Financial incentives for carpooling, bicycling or walking.	91	2.7%
Emergency ride home is provided	11	0.3%
I receive a financial incentive for giving up my parking space	9	0.3%
Preferred/reserved carpool/vanpool parking is provided	4	0.1%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	652	29.5%
I like the convenience of having my car	503	22.7%
Family care or similar obligations	466	21.1%
Other	326	14.7%
Bicycling or walking isn't safe	92	4.2%
My job requires me to use my car for work	57	2.6%
My commute distance is too short	54	2.4%
I need more information on alternative modes	44	2.0%
There isn't any secure or covered bicycle parking	19	0.9%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	65	5.00%	30	15	0	4	238	8	14	2	3	0	0	0	5
98122	65	5.00%	16	13	0	0	117	70	30	63	3	0	11	0	7
98107	48	3.70%	21	10	0	0	180	0	17	0	6	2	2	0	2
98115	48	3.70%	24	9	0	3	167	24	11	0	1	0	0	0	0
98102	45	3.46%	10	3	0	2	70	118	5	13	4	0	0	0	4
98109	44	3.39%	10	12	0	5	153	1	18	27	1	0	0	0	1
98119	38	2.93%	16	10	0	3	114	0	7	25	7	0	0	1	8
98125	37	2.85%	23	6	0	0	146	1	1	0	3	0	0	0	0
98117	34	2.62%	22	17	0	0	117	0	7	0	5	0	0	0	8
98126	33	2.54%	14	36	0	0	92	0	8	0	2	0	0	7	9
98101	32	2.46%	0	0	0	0	18	2	5	135	1	0	0	0	0
98116	31	2.39%	20	5	0	0	76	5	0	0	4	0	0	36	9
98106	30	2.31%	18	14	0	0	101	5	3	0	2	0	0	2	0
98121	29	2.23%	0	5	0	0	29	0	1	109	1	0	0	0	4
98118	27	2.08%	21	2	0	0	5	97	5	0	0	0	0	0	3
98133	26	2.00%	16	5	0	8	88	4	0	0	2	0	0	0	5
98199	26	2.00%	12	14	0	0	94	0	1	0	1	0	0	0	5
98112	25	1.92%	10	9	2	0	59	31	2	1	1	0	0	0	8
98144	23	1.77%	10	5	0	0	63	19	5	2	2	0	0	0	6
98104	20	1.54%	0	0	0	0	10	14	0	69	1	0	0	0	6
98012	19	1.46%	15	7	7	0	64	0	0	0	4	0	0	0	0
98004	18	1.39%	6	0	0	0	83	0	0	0	1	0	0	0	1
98052	18	1.39%	27	10	0	0	52	0	0	0	1	0	0	0	0
98036	17	1.31%	10	9	0	0	64	0	0	0	1	0	0	0	0
98105	17	1.31%	5	6	0	0	42	26	0	0	1	0	0	0	5
98108	16	1.23%	2	2	0	3	18	58	0	0	0	0	0	0	2





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98021	15	1.15%	28	10	0	0	35	0	0	0	2	0	0	0	1
98026	15	1.15%	20	5	0	0	33	16	0	0	2	0	0	0	0
98027	15	1.15%	13	13	0	0	51	0	0	0	0	0	0	0	0
98087	15	1.15%	4	14	0	0	59	0	0	0	0	0	0	0	0
98033	14	1.08%	17	0	0	0	51	0	0	0	2	0	0	0	0
98011	13	1.00%	9	0	5	0	43	0	0	0	5	0	0	0	1
98110	12	0.92%	0	0	0	0	0	0	0	0	1	0	0	59	0
98040	11	0.85%	18	0	0	0	35	0	0	0	2	0	0	0	0
98055	11	0.85%	10	0	0	0	15	21	0	0	3	0	0	0	5
98092	11	0.85%	9	1	0	0	0	43	0	0	2	0	0	0	0
98020	10	0.77%	9	12	0	0	9	18	0	0	2	0	0	0	0
98034	10	0.77%	18	5	5	0	15	5	0	0	2	0	0	0	0
98065	10	0.77%	13	2	0	0	38	0	0	0	0	0	0	0	0
98075	10	0.77%	6	10	0	0	33	0	0	0	1	0	0	0	0
98155	10	0.77%	2	9	0	0	23	0	2	0	4	0	0	0	5
98028	9	0.69%	5	0	0	0	39	0	0	0	0	0	0	0	0
98006	8	0.62%	0	0	0	0	40	0	0	0	0	0	0	0	0
98030	8	0.62%	7	0	0	0	2	29	0	0	2	0	0	0	0
98074	8	0.62%	10	4	0	0	22	0	0	0	3	0	0	0	0
98136	8	0.62%	5	5	0	0	21	3	3	0	3	0	0	1	0
98177	8	0.62%	1	0	0	0	39	0	0	0	2	0	0	0	0
98208	8	0.62%	1	1	0	0	35	0	0	0	2	0	0	0	0
98258	8	0.62%	8	3	0	0	18	10	0	0	0	0	0	0	0
98058	7	0.54%	7	5	0	0	9	8	0	0	6	0	0	0	0
98072	7	0.54%	6	4	0	0	23	0	0	0	1	0	0	0	1
98146	7	0.54%	4	4	0	0	20	5	0	0	0	0	0	0	1
98166	7	0.54%	5	0	0	0	25	5	0	0	0	0	0	0	0
98005	6	0.46%	0	5	0	0	24	0	0	0	1	0	0	0	0
98008	6	0.46%	8	0	0	0	19	0	0	0	3	0	2	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98032	6	0.46%	2	5	0	0	0	23	0	0	0	0	0	0	0
98043	6	0.46%	0	0	0	0	24	0	0	0	1	0	0	0	5
98178	6	0.46%	3	4	0	0	2	20	0	0	3	0	0	0	0
98290	6	0.46%	8	3	0	0	8	10	0	0	1	0	0	0	0
	5	0.38%	9	1	0	0	10	0	0	5	0	0	0	0	0
98007	5	0.38%	5	0	0	0	18	0	0	0	0	0	0	0	0
98029	5	0.38%	0	0	0	0	25	0	0	0	0	0	0	0	0
98037	5	0.38%	5	0	0	0	16	0	0	0	2	0	0	0	0
98042	5	0.38%	0	0	0	0	0	24	0	0	1	0	0	0	0
98045	5	0.38%	2	3	0	0	13	0	0	0	2	0	0	0	8
98056	5	0.38%	6	4	0	0	15	0	0	0	0	0	0	0	1
98168	5	0.38%	6	2	0	0	10	4	0	0	2	0	2	1	0
98003	4	0.31%	1	0	0	0	16	0	0	0	2	0	0	0	0
98038	4	0.31%	0	3	0	2	0	10	0	0	0	0	0	0	4
98059	4	0.31%	7	0	0	0	15	0	0	0	0	0	0	0	0
98275	4	0.31%	0	3	0	0	12	4	0	0	0	0	0	0	0
98296	4	0.31%	4	5	0	0	8	0	0	0	2	0	0	0	0
98366	4	0.31%	0	0	5	0	0	0	0	0	0	0	0	15	0
98391	4	0.31%	0	0	0	0	0	20	0	0	0	0	0	0	0
98406	4	0.31%	0	1	0	0	10	7	0	0	3	0	0	0	0
98001	3	0.23%	6	0	0	0	0	8	0	0	0	0	0	0	0
98023	3	0.23%	6	0	0	0	5	0	0	0	0	0	4	0	0
98031	3	0.23%	6	3	0	0	3	3	0	0	0	0	0	0	0
98148	3	0.23%	0	0	0	0	15	0	0	0	0	0	0	0	0
98188	3	0.23%	0	0	0	0	4	7	0	0	1	0	0	0	0
98198	3	0.23%	5	0	0	0	0	9	0	0	0	0	0	0	0
98204	3	0.23%	0	5	0	0	9	0	0	0	0	0	0	0	0
98270	3	0.23%	9	0	0	0	5	0	0	0	1	0	0	0	0
98370	3	0.23%	0	0	0	0	5	0	0	0	1	0	0	9	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98371	3	0.23%	0	0	0	0	0	15	0	0	0	0	0	0	0
98375	3	0.23%	0	0	0	0	0	15	0	0	0	0	0	0	0
98390	3	0.23%	5	0	0	0	0	10	0	0	0	0	0	0	0
98407	3	0.23%	6	0	0	0	0	10	0	0	0	0	0	0	0
98422	3	0.23%	0	5	0	0	5	5	0	0	0	0	0	0	0
98019	2	0.15%	6	0	0	0	4	0	0	0	0	0	0	0	0
98053	2	0.15%	1	4	0	0	4	0	1	0	0	0	0	0	0
98335	2	0.15%	1	0	0	0	4	7	0	0	0	0	0	0	0
98346	2	0.15%	1	0	0	0	0	0	0	0	0	0	0	10	0
98354	2	0.15%	0	0	0	0	10	0	0	0	0	0	0	0	0
98403	2	0.15%	0	0	0	0	1	10	0	0	0	0	0	0	0
95171	1	0.08%	0	5	0	0	0	0	0	0	0	0	0	0	0
98002	1	0.08%	1	0	0	0	0	4	0	0	0	0	0	0	0
98014	1	0.08%	5	0	0	0	0	0	0	0	0	0	0	0	0
98024	1	0.08%	0	0	0	0	5	0	0	0	0	0	0	0	0
98050	1	0.08%	0	0	0	0	5	0	0	0	0	0	0	0	0
98051	1	0.08%	1	0	0	0	0	0	0	0	4	0	0	0	0
98070	1	0.08%	0	0	0	0	0	0	0	0	0	0	0	7	0
98077	1	0.08%	0	0	0	0	4	0	0	0	1	0	0	0	0
98201	1	0.08%	1	0	0	0	4	0	0	0	0	0	0	0	0
98203	1	0.08%	5	0	0	0	0	0	0	0	0	0	0	0	0
98252	1	0.08%	0	0	0	0	0	5	0	0	0	0	0	0	0
98272	1	0.08%	3	0	0	0	0	0	0	0	2	0	0	0	0
98310	1	0.08%	0	0	0	0	0	0	0	0	0	0	0	6	0
98311	1	0.08%	0	0	0	0	0	0	0	0	0	0	0	4	0
98312	1	0.08%	0	0	0	0	0	0	0	0	0	0	0	4	0
98329	1	0.08%	0	0	0	0	5	0	0	0	0	0	0	0	0
98332	1	0.08%	0	0	0	0	5	0	0	0	0	0	0	0	0
98337	1	0.08%	0	0	0	0	0	0	0	0	1	0	0	4	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98338	1	0.08%	0	0	0	0	0	5	0	0	0	0	0	0	0
98340	1	0.08%	0	0	0	0	0	0	0	0	0	0	0	6	0
98362	1	0.08%	5	0	0	0	0	0	0	0	0	0	0	0	0
98367	1	0.08%	0	0	0	0	0	0	0	0	0	0	0	5	0
98372	1	0.08%	0	0	0	0	0	5	0	0	0	0	0	0	0
98373	1	0.08%	0	0	0	0	0	0	6	0	0	0	0	0	0
98374	1	0.08%	0	0	0	0	0	5	0	0	0	0	0	0	0
98392	1	0.08%	0	0	0	0	0	5	0	0	0	0	0	0	0
98402	1	0.08%	0	0	0	0	0	5	0	0	0	0	0	0	0
98405	1	0.08%	0	0	0	0	0	3	0	0	2	0	0	0	0
98418	1	0.08%	0	0	0	0	0	5	0	0	0	0	0	0	0
98503	1	0.08%	0	0	0	0	0	3	0	0	2	0	0	0	0
98516	1	0.08%	0	0	0	0	0	5	0	0	0	0	0	0	0